

## Safety isn't just what we do. It's who we are.

**“Repcon has built its reputation for excellence by taking on the toughest jobs and completing them successfully and safely”.**

**Josh Causey**  
President

### Count on REPCON for:

- Safety performance second to none
- Proactive safety culture
- OSHA-approved policies and procedures
- Crew behavior-based safety
- Recognized safety professionals
- 100% client E, S, and H database compliance

## OSHA Achievements

OSHA VPP STAR Mobile Contractor Region VI  
Acceptance 2006

OSHA Federal Register Acceptance 2014

OSHA VPP STAR Mobile Contractor Region VI  
Recertification 2017

OSHA VPP STAR Among Stars Region VI  
2015/2016/2017

## Repcon was the first mechanical contractor to receive OSHA's VPP STAR Mobile Contractor designation.

As a matter of fact, Repcon is one of only a select few contractors listed in the OSHA Federal Register, where our policies and procedures have been approved for all 10 Federal Regions.

### Repcon best practices

- Fit for duty
  - Pre-hire physicals
  - Highly trained safety professionals
  - Detailed case management plan
- Crew behavior-based safety
  - Foreman and supervision tracked
  - 48 behaviors observed
  - KPIs for training and recognition
- Safety, health, and environmental KPIs
  - All incidents are tracked no matter the severity
  - Over 100 incident variables are tracked, plotted, and reviewed
  - All incidents are reviewed with shared lessons learned

### We start with training and development. And then we never stop.

Repcon's greatest asset is its people. That's why we provide continuous and extensive behavior-based safety training to each of our employees. Using a unique and comprehensive Employee Development Plan Road Map, we've implemented a company-wide safety culture that has resulted in industry-leading safety ratings.

- Training plans for all positions: management, supervisory, technical, support, administrative, craftsmen
- In-house training opportunities
- Professional development needs assessment
- Training partnerships with national industry organizations such as Contractor Safety Councils and National Center for Construction Education and Research (NCCER)
- Paid tuition and books for employees to attend NCCER craft training programs



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